



**INFORMATION SECURITY POLICY
OF
LANGEBERG MUNICIPALITY
VERSION 01.17**

APPROVED BY: COUNCIL

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OWNER OF POLICY: LANGEBERG MUNICIPALITY

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1 Introduction

1.1 Importance of Information Security

Langeberg Municipality holds a large quantity of information that could cause difficulties if it falls into the wrong hands or become inaccessible. Every employee needs to make sure that information is secure from the moment that it is collected or created, whenever it is used, when it is stored and finally, when it is disposed of. Furthermore, there is a legal duty to keep information secure and to use information systems in a secure way. Finally, everyone who uses electronic communications represents the Municipality and must take special care to maintain the clarity, consistency and integrity of the Municipality's corporate image and posture. The Municipality has become highly reliant on its information and information systems to meet citizens' demand for service delivery, and administrative and operational efficiencies. The Municipality's financial position and reputation is therefore directly linked to the success of its information systems.

With the ever-changing technological landscape, comes many threats to information and information systems from employees, contractors, third parties, external parties, and the environment alike. Some of these threats may be malicious, others may be accidental. It is therefore important to have appropriate information security controls in place to manage these threats to an acceptable threshold.

This document sets out the Information Security Policy of the Municipality. This policy is of a technical nature and should be read in conjunction with the abbreviated End User Information Security Policy developed for councillors, employees, contractors and third parties.

1.2 Legislative Framework

The policy was drafted bearing in mind the legislative conditions, as well as to leverage internationally recognised ICT standards.

The following legislation, among others, were considered in the drafting of this policy:

- Constitution of the Republic of South Africa Act, 1996.
- Copyright Act, Act No. 98 of 1978
- Electronic Communications and Transactions Act, Act No. 25 of 2002
- Minimum Information Security Standards, as approved by Cabinet in 1996
- Municipal Finance Management Act, Act No. 56 of 2003
- Municipal Structures Act, Act No. 117 of 1998
- Municipal Systems Act, Act No. 32, of 2000
- National Archives and Record Service of South Africa Act, Act No. 43 of 1996
- National Archives Regulations and Guidance
- Promotion of Access to Information Act, Act No. 2 of 2000
- Protection of Personal Information Act, Act No. 4 of 2013
- The Cybercrimes Act 19 of 2020
- Regulation of Interception of Communications Act, Act No. 70 of 2002
- Directive on Public Service Information Security, 2022.

Treasury Regulations for departments, trading entities, constitutional institutions and public entities, Regulation 17 of 2005.

The following internationally recognised ICT standards were leveraged in the development of this policy:

- Western Cape Municipal Information and Communication Technology Governance Policy Framework, 2014
- Control Objectives for Information Technology (COBIT) 5, 2012
- ISO 27002:2013 Information technology — Security techniques — Code of practice for information security controls
- King Code of Governance Principles, 2009

1.3 Information Security principles

Information Security at the Municipality will be founded on the following principles:

- (a) Information Security controls will make business sense.
- (b) In terms of risk management, security planning philosophy is one of “prevention is better than cure”.
- (c) Information security requires the participation of and support from all information users. All users (employees, consultants, contractors, third parties and temporaries) must be provided with sufficient training and supporting reference materials to allow them to properly protect and otherwise manage municipal information assets. Training materials should communicate that information security is an important part of the municipality. Training and documentation with respect to information security is the responsibility of the Accounting Officer (or Information Officer) in conjunction with the Human Resources Department.
- (d) Municipal management must devote sufficient time and resources to ensure that information is properly protected.
- (e) Langeberg Municipality's information must be protected in a manner commensurate with its sensitivity, value, and criticality.
- (f) Security measures must be employed regardless of the media on which information is stored (paper, overhead transparency, computer bits, cloud, etc.), the systems, which process it (microcomputers, firewalls, voice mail systems, etc.), or the methods by which it is moved (electronic mail, face to face conversation, etc.).
- (g) Authorised users will be able to access information systems when they need to.
- (h) All messages sent over municipal computer and communications systems are the property of Langeberg Municipality.
- (i) Decision-making within the Langeberg Municipality is critically dependent on information and information systems. Management is expected to know the nature of information they use for decision making (accuracy, timeliness, relevance, completeness, confidentiality, criticality, etc.). The awareness and fine tuning of such information attributes is an important information management activity.
- (j) The integrity of information will be protected from the moment that it is collected or created, whenever it is used, when it is stored and finally, when it is disposed of.
- (k) Municipal managers are ultimately responsible to ensure that the information is protected in a manner that is acceptable to higher management. To achieve this objective, risks should be identified by conducting regular risk analysis and, to take corrective measures where applicable.
- (l) The information systems are a component of the overall organisation and are managed within the context of Enterprise Risk Management.
- (m) Information security incidents will be acted upon as appropriate.
- (n) Users will be provided with a secure working environment.
- (o) Disaster recovery plans will be maintained and tested on a regular basis.
- (p) The Municipality will meet applicable regulatory and legislative requirements.
- (q) As a condition of gaining access to Langeberg Municipality's computer network, every third party must secure its own connected systems in a manner consistent with the municipality's requirements. Langeberg Municipality reserves the right to audit the security measures in effect on these connected systems without warning. The municipality also reserves the right to immediately terminate network connections with all third-party systems not meeting such requirements. A Benchmark and Auditing of Services clause has been put into effect on each SLA held between the Municipality and service providers that store system data belonging to the Municipality off-site.

1.4 Scope and applicability

- (a) This policy applies to everyone within the Municipality. Failure to comply with this policy may result in disciplinary action up to and including dismissal, civil or criminal action, or a combination of both.

- (b) Municipal Manager are ultimately responsible for Information Security.

2 Information Security Management System

2.1 Security organisation

2.1.1 Information Security is everyone's responsibility:

- (a) Executive Management is ultimately responsible for Information Security and to provide for sufficient resources in this regard.
- (b) Process and System Owners are ultimately responsible for Information Security in their respective areas, and as such have a duty to inform Information Security Managers (or ICT personnel) of risks in their environments, as well as to assist them with defining the appropriate controls.
- (c) Guidance, direction, and authority for information security activities are centralised for the entire organisation in the office of the Accounting Officer (or Information Officer). The office is responsible for establishing and maintaining organisation wide information security policies and standard operating procedures.
- (d) IT Management is only ultimately responsible for Information Security in their capacity as Process and System Owners of IT services. However, Information Security Management and IT Management may be performed by the same resources.
- (e) All employees, contractors and third parties have a duty to comply with the Information Security policies and to execute any particular security process or activities assigned to them.
- (f) Compliance checking to ensure that organisational units are operating in a manner which is consistent with these requirements is the responsibility of the Internal/external Auditors.
- (g) Investigations of system intrusions and other information security incidents are the responsibility of the Accounting Officer (or Information Officer) and the relevant department Manager.

2.1.2 Information Security related decisions will be made by the decision-making bodies defined within the ICT Governance Framework.

2.1.3 It is very important that Information Security planning and processes do not take place in isolation from the rest of the organisation as it is everyone's responsibility. For this reason, Information Security planning and management involves users and managers from all departments. It also involves key service providers and third-party involvement in the provision of systems, hardware, applications, skills, and other materials.

2.1.4 The data and systems access requirements must be defined from a departmental level and include all users, all jobs, and functions within the municipality.

The IT disaster recovery team should include members from the disaster planning committee and heads of departments to ensure that all critical systems are included in the plan and that systems security and access requirements are correctly defined. Third parties and IT suppliers and service providers should also be included as these organisations will be responsible for supplying services and may have or require access to the municipal data stores and systems. The vendors of security products and systems are often required to provide configuration and maintenance services to the municipality. Steps must be taken to ensure that they are included in the security definition process and that they fully understand and comply with security, confidentiality, and non-disclosure requirements. Any potential weaknesses or problem areas must be noted, and it should be ensured that any risks that may exist are mitigated.

2.1.5 It should be noted that external organisations may be dependent on services provided by the municipality. Therefore, these organisations may request to review or be involved in the municipal IT and data security planning process to ensure that they have full understanding of dependencies between their organisation and the municipality.

2.1.6 The key members of the decision-making committees should be involved in the planning process and policy definition from the start to ensure that any external IT dependencies or requirements are fully understood and incorporated into the IT

policies and plans. Third parties can be involved as and when required, but particularly during the negotiation of replacement systems.

2.2 Security risk assessment

2.2.1 Information Security will be deployed using a risk-based approach. This will have several dimensions as explained below.

2.2.2 Information systems (applications or services) will be identified at an aggregate level and allocated an owner (usually the owner of the business process). The owner will classify each information system according to the following scheme (using one or more of the guidelines):

(a) Critical

- Information systems (or modules within information systems) that should only be accessed by specific users with the need to have access. The information system contains highly confidential information or enables the processing of transactions with a high fraud risk.
- The information system may also have special legal compliance requirements that could lead to significant consequences if not complied with.
- The availability of the information system is critical.

(b) Sensitive

- Information systems (or modules within information systems) should only be accessed by specific users with the need to have access. The information system could contain confidential information or enable processing of transactions susceptible to fraud.
- The information system may also have special legal compliance requirements.
- The availability of the information system is important.

(c) Internal

- Information systems that should only be accessed by internal users, but do not contain confidential information and do not enable processing of transactions susceptible to fraud.
- The availability of the information system is not of great concern.

(d) Public

- Information systems that are available to the general public.
- Any unauthorised changes to the information present a low degree of impact to the organisation.
- The availability of the information system is not of great concern.

2.2.3 The classification of each information system must be used as a guideline when considering deploying or not to deploy Information Security controls defined in this policy.

2.2.4 Assuming that an Enterprise Risk Assessment approach exists, the approach must include Information Security risks and be treated or managed accordingly.

2.2.5 Information Security must integrate with municipal disaster recovery and planning processes.

2.2.6 Risk assessments will be re-visited on a cyclic basis.

2.2.7 Vulnerability assessments and audits will be performed on information systems environments on a cyclic basis (as defined in other sections of the policy).

2.2.8 Security incidents will be reviewed to identify and resolve recurring problems (as defined in other sections of the policy).

2.3 Security policies

2.3.1 The Information Security risks will be treated by considering whether they are within the risk acceptable thresholds, failing which additional security controls should be deployed. This approach will be conducted in the following manner:

- (a) The controls that will mitigate a risk will be selected from recognised good practices (e.g. ISO 27000 series) after due consideration and where this makes sense in the environment.

- (b) The controls will be documented within Information Security policies and standard operating procedures.
- (c) A strategy will be formulated and implemented to establish the desired controls over a period.
- (d) Policies and plans will be reviewed from time to time to ensure that they take any system and procedure changes into account. More specifically, policies and procedures should be reviewed when any of the following events occur:
 - A new system is implemented or a major new technology adopted;
 - A major component of a system has changed or a component change would result in a different security procedure;
 - A change in staff occurs or a re-allocation of responsibilities is required;
 - A change of supplier takes place or a supplier contract is moved to a different vendor;
 - There is a major change in the cost components and budget requirements to administer and secure a system;
 - A higher level of efficiency in the security procedures is required to reduce risks to the data and systems;
 - There is a regulatory change; or A major new security risk is discovered that affects a particular technology used by the municipality.

2.3.2 Generally, it is the responsibility of everyone in the municipality to note any problems with the policies, procedures and plans that may result in a security incident.

2.4 Security awareness

2.4.1 All policies, plans and responsibilities must be communicated to the department heads, the members of the decision-making committee and particularly to all resources within the IT function. Those individuals that have specific roles and responsibilities in terms of the policies and plans must be briefed in detail on the requirements for performance that will be demanded of them during the application of controls, procedures or investigations and systems recovery processes.

2.4.2 All staff should be provided with training on the requirements for data and systems security and the responsibilities of each staff member is to uphold the security policies and raise any suspicion of breach of the policies or systems. The objective of this training should be to raise awareness for the need for data and systems security. It is advisable that all new joiners to the municipality receive training on the policies upon joining in the induction programme.

2.5 Security effectiveness reviews

2.5.1 The effectiveness of deployed Information Security controls will be reviewed at cyclic intervals and after security incidents. This will be done in the following manner:

- (a) Information Security controls must be reviewed independently at planned intervals, or when significant changes to the environment occurs if a review makes business sense.
- (b) Metrics will be defined and collected to measure the effectiveness of controls.
- (c) Once a security incident occurs, the underlying reasons for the incident must be resolved to the extent that it makes sense in the environment.
- (d) Management will consider the effectiveness of controls on a cyclic basis.

2.6 Legal and regulatory compliance

2.6.1 Information systems environments may be subject to legal and regulatory requirements (including cross-border requirements). Therefore, the Municipality will ensure that these requirements are addressed in the following manner:

- (a) Applicable legislation will be identified, recorded and kept up to date by enterprise compliance functions and through seeking advice from specialist IT legal advisors; and
- (b) The Cybercrimes Act 19 of 2020
 - to create offences which have a bearing on cybercrime;
 - to criminalise the disclosure of data messages which are harmful and to provide for interim protection orders;
 - to further regulate jurisdiction in respect of cybercrimes;
 - to further regulate the powers to investigate cybercrimes;
 - to further regulate aspects relating to mutual assistance in respect of the investigation of cybercrimes;

- to provide for the establishment of a designated Point of Contact;
 - to impose obligations to report cybercrimes;
 - to provide for capacity building;
 - to provide that the Executive may enter into agreements with foreign States to promote measures aimed at the detection, prevention, mitigation and investigation of cybercrimes;
- (c) IT policies and standard operating procedures will be updated to give effect to these requirements in day-to-day use of IT and IT operations.

3 Councillors, employees, contractors and third parties

3.1 Prior and during employment

- 3.1.1 The Municipality will ensure that employees, contractors and third party users understand their responsibilities regarding information security. This will be done in the following manner:
- (a) Security responsibilities will be defined and included in employment contracts (prior to employment) and / or end-user information security policies.
 - (b) Job descriptions will include any specific information security process or activities assigned to individuals.
 - (c) Councillors, employees, contractors, and third-party users must agree to their security responsibilities in writing or any other electronic form that is legally acceptable.
 - (d) Everyone in the Municipality will be provided with security awareness education and / or training relevant to their job function.
- 3.1.2 Background verification checks will be performed on all candidates for employment, contractors, and third parties where the job description entails access to sensitive information or duties where the potential for fraud is elevated.

3.2 Termination or change of employment

- 3.2.1 The Municipality will ensure that councillors, employees, contractors and third-party users exit the organisation, or change employment responsibilities, in an orderly manner. This will be done in the following manner:
- (a) Human Resource will inform IT Department.
 - (b) Any assets no longer required will be recovered.
 - (c) Any information relating to the Municipality contained on personal equipment will be removed.
 - (d) Access rights will be removed or changed appropriately in a timely manner.
 - (e) In cases of management-initiated termination, access rights will be removed before termination at the discretion of management.

3.3 User access

- 3.3.1 The Municipality will prevent unauthorised access by users to information systems. This will be done in the following manner:
- (a) Information systems will provide protection mechanisms from unauthorised access by any user, utility, operating system software, and malicious software that is capable of overriding or bypassing system or application controls;
 - (b) User identities and access rights will be granted in terms of:
 - Functional roles and responsibilities, based on least-privilege, need-to-have and need-to-know principles; and
 - Restrictions placed on access due to legal and regulatory requirements.
 - (c) Users will be allocated a network User ID by the IT Department and will be required to choose a password with first logon. Passwords must contain at least ten (10) characters, and must consist of numbers, letters or special characters. Passwords must be difficult to guess and should not consist of for example words in a dictionary, derivatives of the User ID or common character sequences like "123456". Personal details like name of spouse, birthday etc. should also be avoided.

- (d) Users will be prompted to change passwords from time to time as determined by the IT Department, but passwords must not be valid for longer than 40 days. If Users do not change their passwords within the time specified, their access to the System will be suspended. New passwords should not have been used before. New passwords cannot be any of the one of the last 10 passwords used.
- (e) Users must not share their passwords with anyone or store the password in such a way that it can be seen by third parties, whether in hard copy or electronically. Electronic storage of a password in an insecure way includes inclusion in a readable form in batch files, automated logon scripts, software macros, terminal function keys, or in computers without access control.
- (f) If a user suspects that anyone else knows what his password is, the User must immediately change his password, or request the IT Department to reset his password as the case may be.
- (g) Since access to the Municipality's computers is controlled as set out in this policy by means of a Username and password, the User will be held accountable for any action taken on the network that can be linked with his User ID; unless it is proved that he/she was not responsible.
- (h) The following policy is applicable to System Administrators/Users of ProMun, CCG, Collaborator, S3 and Ignite:
 - Passwords policy is similar to the general password policy.
 - All users must have a unique username/usercode; no general super user accounts should be used to do any maintenance by Network Administrators.
 - A password reset request must be done by completing form or email where applicable, a confirmation must be sent by the IT Department once the request has been completed. These requests and confirmations must be electronically archived and will be proof of authorisation to reset the password.
 - Network Administrators activity regarding password changes/resets must be reconciled with approved application forms or relating email requests.
 - No accounts may be deleted; inactive or old users must be setup on the Systems not to have any access.
 - The following reports should be sent to the Network Administrator and subsequently to the Manager: ICT monthly:
 - All passwords that have been reset for the month
- (i) All changes to access rights (creation, modifications, and deletions) will be made at the appropriate time based only on documented instructions, duly authorised by designated management individuals:
 - A formal request authorised by the Director: SSD/Manager: ICT must be submitted to the IT department.
 - An account on Active Directory will be created with the appropriate security and network access, after user signed IT Policy.
 - Access will be granted by the IT department to network resources as specified by the Director: SSD/Manager: ICT.
 - If at any time access to a System is required, the applicable request form must be obtained from IT Department and completed. The request form must be authorised by the Director: SSD/Manager: ICT.
 - An Account/User will be created by the Network Administrators on the System(s) specified on the request form.
 - Access to programmes/modules as specified by the request form will be granted to the applicant by the Network Administrators.
 - Network Administrators activity regarding the creation, deletion of user accounts as well as changes to programmes/modules of users must be reconciled with approved application forms or relating email requests.
 - Monthly reviews of system administrator activities.
 - Request forms must be submitted by the requesting Directors\Managers in advance to prevent unproductive users due to no access to network resources or Systems.
 - No changes to a user's access are allowed without an authorised access request form.
 - User access to Systems must be reviewed annually.
 - A complete access list per user must be supplied to the user's supervisor by the Network Administrator:
 - The supervisor will review the access list, request changes in writing, sign and return to the Network Administrator for implementation.
 - The changed access list will be supplied to the user's supervisor and the supervisor will then sign off.

- The signed access list will be electronically archived by the Network Administrator and will be proof of any changes done to a user's access to the System. This process will subsequently be reviewed by the Manager: ICT.
 - The Network Administrator is responsible for the compilation and updating of access request forms for the approval of the Director: SSD/Manager: ICT.
- (j) The following other rules apply to passwords and log-on mechanisms:
- Passwords must not be included in any automated log-on process;
 - The log-on process will not display the user password, nor will it assist the user in guessing the password;
 - The number of unsuccessful log-on attempts will be limited to three (3), after which an account will be locked out permanently until reactivated by the IT Department;
 - Passwords will be stored in protected form (e.g. encrypted or hashed); and
 - Passwords will not be transmitted in clear text over the network (by implication insecure services such as 'telnet' are not allowed).
- (k) Privileged user accounts will be segregated from normal user accounts and appropriately restricted.
- (l) System user accounts will be protected as far as possible to avoid disclosure (e.g., using very long and complex passwords, encrypting programme code containing clear text passwords etc.).
- (m) All user accounts and related privileges will be reviewed on an annual basis.
- (n) Default passwords received from suppliers of software packages or utilities must be changed after installation.
- (o) Users may not use any utilities capable of overriding system security to access data directly, without authorisation or safeguards in place to prevent fraudulent activity.
- (p) An audit trail of access to information systems will be maintained.
- (q) No electronic financial transactions are allowed in the name of Langeberg Municipality without the prior approval of management and if not according to the municipality's procurement policy.
- (r) The use of multi-factor authentication (MFA) on critical systems should be prohibited where necessary to provide an extra layer of protection making use of additional authentication methods, such as One-Time PINs (OTP), Biometrics, and/or Graphical Passwords (CAPTCHAs).

3.4 Mobile computing and Personal Devices (BYOD) Employees and Councillors

- 3.4.1 No personal owned devices will be allowed on the network of the Municipality.
- 3.4.2 Staff will be made aware of the fact that the Langeberg Municipality owns business information on the mobile devices and reserves the right to enforce security measures and to confiscate the device and recover or delete the information remotely without notice.

3.5 Mobile computing and Personal Devices (BYOD) Contractors and Third Parties

- 3.5.1 The Municipality acknowledges that mobile computing is becoming a common way of working; however, information security risks must be addressed accordingly. Therefore, all methods of mobile computing and personal contractors and third-party devices must be approved by the Manager: ICT prior to use and subjected to a risk, controls, and security assessment. The risk, controls and security assessment must satisfactorily deal with the following:
- (a) The likelihood of the device becoming lost or stolen must be reduced (e.g., security cables for notebooks, staff security awareness, end user security policy etc.).
 - (b) The information on the device must not be compromised in the event of the device becoming lost or stolen (e.g. complex passwords, hard-disk encryption, information backups, remote data wipe, device lock-out, acceptable types of portable storage devices etc.)
 - (c) The device must have a secure means of connecting to other devices and to networks (e.g. VPN, protecting wireless access etc.).

- (d) The access to business applications deployed to the device must be restricted (e.g. user access control, encryption, deploying business applications using terminal servers etc.).
- (e) The types of portable storage devices permitted for storing business information must be defined.

3.5.2 Contractors, third Parties will be made aware of the fact that the Langeberg Municipality owns business information on the mobile devices and reserves the right to enforce security measures and to confiscate the device and recover or delete the information remotely.

3.6 Information protection and leakage

3.6.1 All access to the Municipality's information is generally forbidden unless expressly permitted.

3.6.2 The Protection of Personal Information Act 4 of 2013

- (a) to promote the protection of personal information processed by the Municipality;
- (b) to introduce certain conditions so as to establish minimum requirements for the processing of personal information;
- (c) to provide for the establishment of an Information Regulator to exercise certain powers and to perform certain duties and functions in terms of this Act and the Promotion of Access to Information Act, 2000;

3.6.3 The Municipality will take general steps to prevent the leakage of critical or sensitive information. This will be done in the following manner:

- (a) Users will be provided with facilities for the secure disposal of storage media, IT equipment or paperwork containing Council information. Users will be made aware of their responsibility to use these facilities.
- (b) The Municipality will encrypt (e.g., Bitlocker) all computers and laptops, storing all recovery keys in a secure encrypted location. These recovery keys will be included in the backup strategy of the Municipality.
- (c) All information on mobile storage devices or media, including backup tapes, must be protected (e.g. encryption or password protection) if it is at risk of being lost.
- (d) Information in paper form must be protected if it contains sensitive information. Users will be made aware of their responsibility to consider if information in paper form is sensitive, in which case reasonable steps must be taken to safeguard it from disclosure. This includes paper left on copy machines, printers, facsimile machines etc.
- (e) Any critical or sensitive electronic communications that passes over the Internet, or any other untrusted network, will be encrypted or password protected in an appropriate way.
- (f) No-one is allowed to compromise the reputation of the Municipality through defamation, harassment, impersonation, forwarding of chain letters, unauthorized purchasing, etc.
- (g) Automatic forwarding of electronic mail to external e-mail addresses is not allowed.
- (h) Everyone must take appropriate precautions not to reveal sensitive information when making or taking phone calls.
- (i) Everyone will be made aware that it is not allowable to leave messages containing sensitive information on answering machines.
- (j) Facsimile and copy machines have inherent security risks, namely the ability to retrieve stored pages, accidental misdialling or malicious programming. Everyone will be made aware of due care to be taken when using these facilities with critical or sensitive information.
- (k) Registering personal data, passwords or e-mail address on personal computers, software or public websites will not be allowed.
- (l) Everyone will be made aware not to have confidential conversations in public places or open offices and meeting places with non-soundproof walls.
- (m) Everyone will be made aware of the need to consider the security arrangements of information being sent via couriers, post or hand delivered.

(n) Information will be retained in accordance with regulatory, contractual or operational requirements.

3.6.4 Personal information may not be collected and stored by anyone unless safeguarded in accordance with legislation.

3.7 Outsource partners

3.7.1 The Municipality will manage outsourced IT services to maintain the protection of information and the reliability of service delivery. This will be done as follows:

- (a) Suppliers will be selected with due cognisance of their ability to maintain the protection of information and reliability of service delivery.
- (b) Security and service delivery requirements for information systems will be included in contract conditions with IT outsource partners. The following will be included as a minimum:
 - Service measurement
 - Adherence to IT governance requirements (e.g. compliance with IT policies, compliance with laws, asset protection, privacy, authorised access, managing privileged access, confidentiality, security awareness, change management etc.)
 - Ownership of data and security responsibilities should there be exchange of data between the parties
 - Ownership of source code, escrow agreement, intellectual property rights and copyright
 - The right to audit
 - Management of sub-contracted suppliers
 - Obligation to maintain documentation
 - Any requirements for the supplier to screen its staff or to do background checks prior to employment or prior to being deployed to the contract
 - Conditions for renegotiation/termination of agreements
 - Dispute resolution
 - Normal termination and transition support
- (c) IT outsource partners will not be granted access to the network before the contract or applicable forms has been signed and approved.
- (d) IT outsource partners will be made aware of security responsibilities.
- (e) Critical IT controls processes will be integrated with those of IT outsource partners (e.g. change management, incident management etc.).
- (f) IT contracts with IT outsource partners will be monitored to ensure compliance with contract conditions.
- (g) IT outsource partners will be subjected to independent IT audits.

3.8 Public access

3.8.1 Should it be necessary to give customers or the public access to its information systems or assets, the risks will be managed as follows:

- (a) A contract will be entered into by the Municipality and its customers or the public.
- (b) The contract terms must address the risks associated with the sensitivity of information systems or assets that will be affected, including the legal requirements to protect such information.
- (c) The contract terms must be defined by experienced IT legal advisors, tailored for each circumstance. The following must be included as a minimum:
 - Ownership of information systems and assets;
 - The safeguarding of assets and return of assets;
 - The information security responsibilities of both parties (e.g. safeguarding of passwords, malware protection etc.);
 - The right to monitor and revoke access;
 - Legal compliance matters;
 - Intellectual property rights and copyright; and

- Limitation of liability of the Municipality;
 - The right to benchmark and audit services.
- (d) The contract terms must be displayed to the user in an appropriate manner, and as stipulated by IT legal advisors.
- (e) Customers or the public will not be granted access to the Municipality's information systems until they have agreed to the contract in a manner stipulated by IT legal advisors.
- (f) All customers or the public accessing information systems must be uniquely identified.
- (g) Access must be granted using an approach commensurate with the risks of granting such access.
- (h) The Information systems that customers or the public will be allowed to access must be suitably segregated by network controls to prevent unauthorised access to the Municipality's internal network.

4 Information systems

4.1 Change Management

- **Change Management** refers to alterations done to the system to alter the system/ add on to the system in such a way that customizes the system to the specific needs of the organisation or user.
- **System Maintenance** refers to system upgrades and regular maintenance including system improvements that ensures that the system is up to date with current norms and standards and that it is operating optimally.

4.1.1 Information security requirements must be included in the requirements definition when developing new information systems or when acquiring off the shelf software. The development and selection of software must consider these information security requirements, unless compensating controls can be implemented to address the perceived information security risks.

4.1.2 All changes to information systems (including infrastructure and networks) will be controlled through change control. This will include the following controls, at a minimum:

- (a) Complete change request form, approved by the Municipal Manager.
- (b) All change requests will be logged and approved by the owners of the information systems.
- (c) All change requests must be accompanied by an information security impact analysis.
- (d) All change requests must include a risk assessment.
- (e) Emergency changes must follow the same process, only quicker. Documentation may be updated at a later stage.
- (f) All changes must be tested in a secure test environment that is representative of the production environment.
- (g) The test environment must be separate from the production information systems.
- (h) The change must be tested and accepted by the initiator, prior to deployment.
- (i) The release of a change must be performed in a planned manner to ensure success and fallback if required.

4.1.3 Test data must be protected in the same manner as production data, ideally by removing sensitive details beyond recognition. This is particularly relevant to data affected by legislation e.g. personal information.

4.1.4 Access to programme source code and / or system documentation must be restricted to prevent the introduction of unauthorized functionality or disclosure of sensitive information.

4.1.5 Outsourced software development must be supervised and monitored to ensure quality of the code and to prevent the introduction of malicious code. Software must be tested by the Municipality prior to release into production.

4.2 Information input and processing

4.2.1 The Municipality will ensure that information input and processing in IT systems is valid, complete, accurate, timely, and secure (i.e., reflects legitimate and authorised business use), through the following:

- (a) Access rights within information systems will ensure that transactions are created by authorised individuals only, including where appropriate, adequate segregation of duties regarding the origination and approval of transactions.

- (b) Information systems will authenticate the originator of transactions and information systems will verify that he/she has the authority to originate the transaction.
- (c) Information systems will validate input data according to defined validation rules.
- (d) Information systems will capture source information, supporting evidence and the record of transactions, and retain the data in accordance with prevailing data retention policies.
- (e) Information systems will maintain the integrity and validity of data through processing.
- (f) Information systems will maintain the integrity of data during unexpected interruptions in processing and confirm data integrity after processing failures.
- (g) Information systems will present errors and exceptions to users to facilitate their correction.
- (h) Information systems will protect the information during transmission and maintain authenticity and integrity during transmission or transport.
- (i) Information systems will verify the accuracy and completeness of output.
- (j) Information systems will handle output in an authorised manner and deliver to the appropriate recipient.
- (k) Notwithstanding any automated controls as stated above that are embedded into information systems, the end-to-end municipal business processes will be sufficiently controlled by management with manual controls to ensure that only valid, complete, accurate, timely and secure transactions are inputted.

4.3 Electronic commerce systems

4.3.1 The Municipality allows the deployment of information systems offering online transactions or electronically publicly available information. However, the following security implications of such systems must be addressed as a minimum prior to deployment using specialist's advice:

- The system must not accept transaction input from unauthorised users, services or systems;
- The activities of users, services or systems must be restricted within the system;
- Business rules must be embedded into the system to ensure non-repudiation, completeness and accuracy of transaction input and processing;
- Technical controls must be embedded into the system to prevent errors such as incomplete transmissions, duplicated transactions etc.
- The system must not be exposed to application-level security vulnerabilities (refer OWASP for examples);
- The infrastructure supporting the system must be security hardened to prevent circumvention of application level security;
- Sensitive information being stored or in transit must be protected from unauthorised disclosure.
- The system must have adequate availability and performance;
- Unauthorised access to the internal network beyond the application must be prevented;
- Transaction flow between the system and back-office information systems must be protected and secure;
- Sensitive security information about the system must be protected from disclosure;
- The website must be protected against phishing attacks;
- All activities must have an audit trail;
- Website contents must comply with legal and regulatory requirements; and
- The terms and conditions between trading partners committing both to limitation of liability and security responsibilities.

4.3.2 Browser-based applications must be tested for application-level security vulnerabilities if they are deployed on the Internet, prior to go live and then again at regular intervals.

4.4 Desktop applications

4.4.1 The Municipality acknowledges the proliferation of desktop applications (e.g. spreadsheets or databases), but its use is discouraged for critical information processing. In the event that this form of information processing is in use for critical information processing, the following safeguards must be considered on a case-by-case basis:

- Testing the functionality and using version control;
- Access controls to the application itself and where it is stored;
- Access controls to powerful functionality within the application itself;
- Input validation checks; and
- Information backup.

5 IT facilities, infrastructure and networks

5.1 IT facilities and server rooms

5.1.1 The Municipality will protect IT facilities and server rooms against environmental risks to ensure the continuity of normal operations. This will be done in the following manner:

- (a) IT facilities and server rooms will be situated and constructed to minimise and mitigate susceptibility to environmental threats.
- (b) Where practical, environmental threats (e.g., fire, water, smoke, humidity) will be monitored by specialised devices.
- (c) The Municipality will monitor IT facilities, servers' rooms and other critical IT infrastructure (e.g., Generators, high site and network equipment) via CCTV and other monitoring tools.
- (d) Eating, drinking and smoking in server rooms will not be allowed. Stationery and other supplies posing a fire hazard may not be stored in server rooms.
- (e) Where practical, IT facilities will be protected against power fluctuations and outages.
- (f) Where practical, IT facilities will have more than one source for dependent utilities (e.g. power, telecommunications, water etc.).
- (g) IT facilities and equipment will be managed to vendor specifications and health and safety regulations.
- (h) Where practical, server rooms will have a separate physical entrance.
- (i) Cabling outside of server rooms will be organised and protected against damage and tampering.
- (j) Equipment and media may not be taken off-site unless authorised, and any items taken off-site must be recorded.
- (k) Equipment and media taken off-site must be protected from theft or damage, taking into consideration suitable security and environmental control measures.

5.1.2 Work areas outside of IT facilities will be protected with physical access control (e.g. working in secure areas) if the nature of information being processed warrants such measures.

5.1.3 All information on storage media on equipment scheduled for disposal or re-use must be securely erased or destroyed in a manner that prevents retrieval.

5.1.4 Virtual server environments must be secured as follows:

- (a) Access to the virtual server management console (or equivalent) must be restricted to authorised virtual server Administrators.
- (b) Each virtual server must be treated as a physical server and protected using the same information security controls.
- (c) Hypervisors must logically separate virtual servers to promote information security controls across multiple server environments.

- (d) The communications between virtual servers must be encrypted.
- (e) The number of virtual servers must not exceed management's ability to a point where the Administrator can no longer manage them effectively, or to a point where resource overload occurs.

5.2 IT assets

5.2.1 The Municipality will protect the IT assets that support information systems. This will be done in the following manner:

- (a) All IT assets (hardware and software) will be accounted for and managed throughout its lifecycle in the business asset register.
- (b) The asset register will reflect, at a minimum, a description of the asset, the owner and location information.
- (c) The asset register will be verified through cyclic physical checks or automated software audits.
- (d) The asset register (or other repository) will reflect any specific security, legislative or availability requirements relating to an IT asset and controls will be deployed accordingly.
- (e) Asset replacement will be planned in accordance with lifecycle strategies.

5.3 IT operational procedures

5.3.1 IT operational schedules and procedures will be developed and used to ensure that operational tasks are performed reliably and consistently (e.g. media handling, execution of jobs, backups, error handling etc.).

5.3.2. The Infrastructure Management Policy details the operational maintenance of ICT infrastructure.

5.4 Network security

5.4.1 The network must be protected from malicious traffic on other networks by firewalls and / or virtual private networks.

- (a) All external connections to the municipality's network must be preceded with a risk analysis and at a minimum be protected by a firewall or similar type of device. Non IP network connections must be secured by definition characteristics and / or specific configurations to restrict access capabilities and to meet the security requirements. The connections must be reviewed periodically via a traceable process. Where applicable, internal networks (i.e. LAN's), where sensitive information is processed, must also be protected commensurate to its sensitivity.
- (b) Firewalls must be configured securely in accordance with vendor recommendations, at a minimum as follows:
 - Network Address Translation (NAT)
 - Deny network traffic by default, and fail secure
 - Filtering of specific types or sources of network traffic
 - Block or restrict communication protocols that are prone to abuse or "denial of service attacks"
 - Limit the disclosure of information about the network at the network level
- (c) The creation of a demilitarised zone is preferred, but not mandated.
- (d) Firewall configurations/baseline must be security tested annually and the rules manually reviewed to ensure that it remains secure and unnecessary rules removed.
- (e) All external connections / third parties to the network should be assigned an owner, approved by the Manager: ICT and the head of the Department involved, individually identified and recorded.
- (f) Third parties to the network should be assigned an owner, approved by the Manager: ICT and the head of the Department involved, individually identified and recorded.
- (g) Third party connections must be disabled or decommissioned when no longer required.
- (h) Third party connections must be configured in a secure manner in accordance with vendor recommendations and security tested regularly, at a minimum to:
 - Verify the source of external connections;
 - Restrict access to certain parts of the internal network or information systems; and
 - Protecting information transmitted across the network connection (e.g. using encryption).

- (i) In order to provide a clear picture of the network and to minimise unwanted connections, network access control must be centrally approved by the network owner or a responsible person as appointed by him/her.
- (j) With the exception of pre-approved operational network sniffing or monitoring devices, no other network sniffing or monitoring devices may be installed / activated without the explicit authorisation of the Head Information Services.
- (k) Measures must be implemented to ensure the network filtering devices cannot be bypassed and can only be accessed from designated workstations or specified IP addresses via authorised secure channels (for example SSL).
- (l) Divulgence / broadcast of information about the network must be restricted to the absolute minimum.
- (m) Critical information systems should ideally be isolated from other information systems on the network.

5.4.2 Only authorized devices will be allowed to have access to the network:

- (a) Access to network devices must be restricted to authorised network staff.
- (b) Network devices must be configured in a secure manner in accordance with vendor recommendations and security tested regularly, at minimum removing unnecessary services, changing vendor supplied passwords and keeping the devices up to date with vendor supplied updates.
- (c) The Municipality will encrypt (e.g., Bitlocker) all computers and laptops, storing all recovery keys in a secure encrypted location. These recovery keys will be included in the backup strategy of the Municipality.
- (d) Network access points must be protected by locating them in secure environments or by disabling them when not in use.
- (e) All external devices (e.g. laptops, mobile's, Tablets) wanting to connect to the internal network must be authorised by Municipal Manager and meet the minimum-security requirements of malware/Anti-virus protection, patch updates and personal firewalls.
- (f) Remote maintenance by vendors on information systems must be governed by contract terms, activity must be logged, and access revoked after maintenance is complete. Remote diagnostic and configuration ports must be physically and logically security hardened according to vendor recommendations and security tested regularly.
- (g) Wireless access to the Municipality network will be protected through:
 - authorising all wireless networks;
 - security hardening wireless networks according to vendor recommendations and security tested regularly;
 - separating wireless networks from the internal network through filtering devices (e.g. firewall);
 - protecting networks by using encryption without known vulnerabilities; and
 - detecting unauthorised wireless access points using scanning software.

5.4.3 Hosts and network systems must be subject to penetration testing on an annual basis, from outside of the network, as well as from within. This can be done by IT management using security scanning tools, however an independent review performed by specialists in this field should augment IT management self-assessments.

5.4.4. Security-related events will be logged and monitored on hosts and networks. Preauthorised intrusion detection mechanisms will be employed as protection against possible attacks on hosts and networks (depending on budget and availability of technical skills).

5.5 Cybersecurity

- a) The Manager ICT must ensure that penetration testing, vulnerability scans, and threat risk analysis are part of the Municipality's Cybersecurity initiatives.
- b) All Langeberg network users must be immediately made aware of Cybersecurity threats alongside continuous Cybersecurity awareness communication.
- c) The Municipality must endeavour to establish a Security Operations Center (SOC) as either a service or security technical team to ensure that:
 - The monitoring of the Langeberg network 24x7 to continuously make use of intelligent security tools for checking suspicious activity on device activity and network traffic.

- In an event where a cybersecurity incident has been identified, there is a proper incident and problem management process being followed with clear documentation, investigation, corrective action, and resolution.
- There is endpoint administration which involves detection and prevention of cybersecurity issues, remote device administration, patch and update deployment, and adjustment of rules and configuration on security tools.
- The administration of security systems working with internal Municipality stakeholders, system and process owners, including 3rd party service providers for the implementation and maintenance of security tools to conform and adhere to cybersecurity guidelines.

5.6 Cloud Security

- a) The Manager: ICT should ensure that proper due diligence of the Cloud environment where Municipal system data is to be hosted or stored is checked for integrity, legal agreements, physical location, and security.
- b) This practice should be mutually enforced through the inclusion of a Benchmark and Auditing of Services clause in each Cloud-related service level agreement.

5.7 Electronic Signatures

- a) The Manager: ICT should ensure that the utilisation of electronic signatures in the Municipality is in-line with the Electronic Communications and Transactions Act 25 of 2002 (ECTA).
- b) All users should ensure that the level of electronic signatures utilised is appropriate for the document being signed and the approval process being undertaken.

5.8 Network services

5.8.1 Access to network services will be restricted to authorised users:

- (a) User access to all network services will be authorised and the capability of users to connect to the services will be restricted accordingly.
 - (b) Users will be provided with guidelines for the safe and authorised business use of network services (e.g. e-mail, Internet etc.)
 - (c) The acceptable use of network services will be monitored.
 - (d) Network services must be used and configured in a secure manner in accordance with vendor recommendations and security tested regularly.
 - (e) Remote access by users will be authorised, authenticated (e.g. VPN Radius or TACACS+) and logged. Remote access facilities must be security hardened according to vendor recommendations and security tested regularly.
- Applications for remote access services will only be allowed to personnel and clients or contractors, based on a valid business need.
 - All applications must be motivated and recommended in writing by the applicant's manager or the department / business unit requesting the access, and submitted to the Network Administrator, subjected to approval of Municipal Manager and/or Director: SSD/Manager: ICT.
 - The Municipal Manager and/or Director: SSD/Manager: ICT will consider all applications for approval after consideration of the risk.
 - VPN access times is between 07H00 and 23H00.
 - VPN access required outside this time will be considered by the Municipal Manager and/or Director: SSD/Manager: ICT after the Network Administrator's recommendation, and consideration of the risk to the Municipal ICT network and impact on the ICT Systems (e.g. Backups, System Upgrades, System Patches, System maintenance).
 - Annual access reviews will be conducted with the assistance of HR to ensure incumbents are still employed by the municipality. All accesses must be reviewed at least annually by the applicant's manager and where applicable, terminated / suspended.
 - A central register must be maintained by the IT function or department responsible for IT of all users with dial-in / remote accesses, also indicating the access authorities to facilitate auditable processes.
 - To minimise the risk of compromising security, all users of the remote access services must receive training before access is allowed. The training should include what is allowed and what is not allowed during sessions.

- In order to ensure compliance in terms of software, hardware and security requirements, the computer used for the remote access should be provided by the municipality. The use of private (home) computers may only be allowed if based on a valid business need and must be processed as a deviation from this policy. The manager/department responsible for IT security shall maintain a central register of all the deviations.
 - The remote client (computer used to access the municipality's network) must have anti-virus software and the correct level of security patches as prescribed by the IT function from time to time. A process must be formulated by the IT function to ensure the regular update of the software/patches.
 - Under no circumstances may the access privileges be transferred to another user without following the official normal application procedure.
 - No user may be provided with access privileges that exceed those than would otherwise be afforded if working in the office (least access / authorisation principle). For example if the request was to have access to the mailbox/calendar, not other access may be provided.
 - To prevent an open session from being misused by unauthorised persons, all sessions must automatically be logged-off after 30 minutes of inactivity.
 - Confidential information stored on remote computers must be protected against unauthorised access.
 - Due to system limitations, remote access connections may not be used for a period longer than 8 hours per day.
 - Unless specifically specified, the municipality does not offer technical support for personal (home) computers.
- (f) Remote working by employees at off-site or personal locations will only be allowed if suitable security safeguards are in place to prevent theft of equipment, unauthorised disclosure of information and unauthorized remote access to the Municipality's network.
- (g) No modems/routers may be connected to the network without the prior approval of the Manager: ICT preceded by the recommendation of the Network Administrator. A register of all approved modems must be maintained by the Network Administrator.
- (h) No user may simultaneously be connected to another network by using a modem/router while still connected to the municipality's network.

5.9 Malware protection

5.9.1 The Municipality will protect itself against malware (e.g. viruses, worms, spyware, spam etc.) as follows:

- (a) Malicious software protection tools will be installed and activated, with up-to-date malicious software definition files.
- (b) Protection software will be centrally distributed and managed to ensure consistent and up-to-date protection.
- (c) New potential threats will be identified and managed e.g. by reviewing vendor's products and service advisories.
- (d) Incoming traffic, such as email and Internet downloads, will be filtered.
- (e) Users will be made aware through policy of what constitutes safe computer use.

5.10 Vulnerability management

5.10.1 The Municipality will configure its infrastructure and networks securely. This will be done in the following manner:

- (a) Security baselines will be established for all platforms that support critical or sensitive information systems.
- (b) The platforms will be configured in accordance with the baselines, failing which exceptions to the baselines will be documented with a valid business reason and the compensating controls.
- (c) The platform configurations will be validated against the baselines on a cyclic basis using manual or automated means.
- (d) Deviations from the baselines will be investigated and corrected or treated as an exception.

5.10.2 Devices such as printers and multifunction devices have similar security risks as servers. These security risks must be understood and managed through a secure technical configuration.

5.10.3 The Municipality will patch its information systems in a timely manner to ensure that security vulnerabilities cannot be exploited. This will be done in the following manner:

- (a) Contacts with software suppliers and specialist security interest groups will be established to ensure that early warnings of security alerts, advisories, and patches pertaining to attacks and vulnerabilities are identified.
- (b) Security patches will be tested and applied in a timely manner and the complete deployment of patches to all affected information systems will be monitored.
- (c) Alternative methods will be established to protect information systems if it is not possible to apply patches or no solution is available for a known vulnerability.
- (d) Security and Critical Patches will be deployed using WSUS.

5.11 Cloud computing, Sharing and virtual meetings

5.11.1 Storing or processing of information using cloud-based services must be controlled in the following manner:

- (a) Prior to the use of cloud computing services, a risk assessment must be undertaken that considers the criticality of the information to be stored and processed in the cloud, legal risks, contract risks, and the nature of the cloud service provider's reputation and control environment.
- (b) Following the risk assessment, any special security requirements to protect information in the cloud must be identified and managed by the Municipality itself (e.g. encryption of data in the cloud, or through the contract with the cloud service provider).
- (c) The Municipality must remain abreast of the control environment of the cloud service provider and to respond to any changes made that could impact the initial risk assessment.
- (d) The upload and download of information to / from the cloud will be managed and monitored by the IT department. Users will send all requests for uploading and downloading of information to the IT department.
- (e) The IT department will manage virtual meetings (Preferably MS TEAMS or ZOOM) to safeguard the network. Users will request temporary access from the IT department to participate in virtual meetings.

5.12 Intellectual property rights

5.12.1 The intellectual property rights of software or other information products that the Municipality uses will be protected. This will be done in the following manner:

- (a) Software or other information products will only be acquired from known reputable sources.
- (b) Awareness will be raised with users of the importance to protect intellectual property rights.
- (c) Asset registers will contain all assets with requirements to protect intellectual property rights.
- (d) Materials will be licensed and proof of evidence of ownership of materials (e.g. licenses, master disks, manuals etc.) will be retained.
- (e) The Municipality will seek to compare purchased licenses against the installed base on a cyclic basis.

6 Business continuity

6.1 Disaster recovery

6.1.1 The Municipality will be able to recover from a disaster that affects information systems, in the timeframes acceptable to the business, but with due consideration of the likelihood of a disaster weighted against the cost of preparing to respond to a disaster. This ability will be developed as follows:

- (a) The critical business processes and supporting IT services will be identified with the help of key stakeholders.

- (b) A business impact analysis will be conducted to evaluate the impact over time of a disruption to the critical business processes, thereby producing the minimum acceptable time required to recover the processes.
- (c) The potential scenarios and likelihood of their giving rise to disasters affecting the supporting IT services will be identified.
- (d) Strategies will be identified that could reduce the likelihood and impact of an IT disaster through improved prevention and increased resilience.
- (e) The resource requirements and costs for each strategic option will be identified and the most appropriate option selected and approved by management.
- (f) Disaster recovery plans will be developed that contain underpinning detail of the strategic recovery options that contain the disaster scenarios and recovery strategies, procedures, resource requirements, skill levels, data backup arrangements, and roles and responsibilities.
- (g) The plans must consider a design of technology for availability, as well as design for recovery.
- (h) Critical end-user data (e.g. spreadsheets) will be included in backup arrangements.
- (i) Annual Disaster Recovery Testing with users, monthly Disaster Recovery Testing from the IT Department.
- (j) Evidence will be obtained that key suppliers and outsource partners have effective disaster recovery plans in place.
- (k) The implementation of each section of the plans and the tasks contained therein must be formally allocated to individuals who must formally accept the responsibility for the adherence to and implementation of the policy or activity.
- (l) The disaster recovery plans must be tested on an annual basis to exercise the plans and to validate the effectiveness of the plans.
- (m) The testing users together with the IT personnel should confirm both the recovery point objective (RPO) and the recovery time objective (RTO).
- (n) The disaster recovery plans will be updated in the event of major changes to the IT environment.
- (o) The disaster recovery plans will be reviewed on a regular basis to ensure that it remains relevant.
- (p) Everyone involved in the success of the disaster recovery plans will be given relevant training, as well as being involved in testing of the plans.
- (q) The adequacy of disaster recovery plans must be assessed after invocation of the plans in the event of a real disaster.
- (r) Disaster recovery plans will be aligned with available business continuity plans.
- (s) All relevant documentation, policies, procedures, plans, checklists, etc, must be stored in a safe location where it can be secured from tampering but is also easily accessible in the event of an emergency.

6.2 Information backup

6.2.1 Information back-up is part of disaster recovery.

6.2.2 The information backup arrangements that would underpin disaster recovery plans will be defined within the disaster recovery plans and will cover the data required to recover, retention periods, backup schedules, backup types, location of data sources, and on-site and off-site storage of backups including physical and environmental protection of off-site locations. The following guidelines apply to the backup policy:

- Regularity of backup – it makes sense to backup a system every time a change (or set of changes) is made. For multi-user systems, there should be as a minimum, the provision of 'mirrored discs/raid arrays' for continual backup and a removable media backup on a daily basis.
- Timing of routine backup – where a system is required on a continual basis at all hours, appropriate timeslots for backups should be determined between the users and the system management/technical staff.
- Size of backup – In conjunction with 'regularity', the amount of data backed up should be determined. It is not always possible to backup the entirety of data on a system due to time & capacity constraints. Therefore procedures that

take backups of 'data entered on that day', which combined with less regular 'full backups' can be implemented, so that complete recovery can be achieved (up to the last 'daily backup') via a combination of backups.

- Storage and protection of backup media – Storage should be in a location remote from the main system, but subject to at least the same environmental and physical protection as the main system. All backup media will be stored in a fire safe in a different fire zone to the system that it backed up.
- As part of backup procedures regular testing and full restoration of backups to a separate system should be implemented.
- Retention periods for backup information should be determined, with ideally at least 3 complete backup cycles in place prior to disposal.
- Backup media should be appropriately disposed of following decommissioning.
- Backup media should be regularly replaced to avoid wear and tear.
- All electronic mailboxes within Langeberg Municipality will be backed up to removable media.
- Backup media will have a minimum 30 day life cycle before being overwritten.
- All backups will be verified by software on completion.
- A log of the backup and verification must be automatically generated.
- Backup software must automatically warn the IT Department of any backup failure.
- A backup form will be completed for each system and signed by the person who changed the media at Branch offices. These backup forms will be sent to the IT Department every Friday and will be countersigned by the Network Administrator.
- Training will be available to all staff involved with the backups.
- Regulatory and legislative requirements will be met.
- A cleaning tape will be used on all tape drives at least once a month
- Restoration of any data will be preformed by Network Administrator and/or IT Technicians.

6.2.3 The following policy applies in terms of backup schedules:

- Full daily (Mon-Fri) backups: full backups will copy all data to backup disk and to the backup media, this allows for the complete restore of data from backup disk and backup media.
- Important servers are replicated to Disaster Recovery Site every 30min.
- All important servers are backedup daily to disk and tapes.
- All Important servers are backedup to backup media every month.
- The file servers will be copied to disk and tape every workday.

6.2.4 There are two ways of testing a backup.

- Ad-hoc basis where a computer end user makes a request to have a file restored; or
- Tested monthly as part of a disaster recovery test.

6.2.5 Adhoc testing will be conducted as follows:

- User logs a call to request for a file restoration specifying relevant details.
- The Network Administrator / IT Technicain obtains an appropriate backup tape.
- The files get restored as per user's specification.
- The user is contacted to verify the status of restoration.
- In case of an unsuccessful data restoration, the problem must immediately be investigated and correctional action taken.
- The restoration status will kept on file.

6.2.6 Cyclic testing will be conducted as follows:

- Backup testing should be done once a month.
- One backup tape or disk backup must be selected at random, one weekly/monthly backup tape/disk, and the other the latest daily backup tape/disk.
- At least 10 MB of the data should be restored into a restore folder on the backup server.

- The backup Network Administrator / IT Technician must then check the status of the data restoration and record the findings.
- In case of an unsuccessful data restoration, the problem must immediately be investigated and correctional action taken.
- The restoration will be kept on file.
- The tapes must be taken back to their original location.

6.2.7 The policy in terms of backup tapes is:

- Langeberg Municipality should use tapes as an ideal medium for backing up data because of its high storage capacities, low cost, and the ability to store cartridges off-site.
- Organising a number of tapes into an efficient backup library also allows one to restore data from different points in time, and archive data.
- Tapes should be taken offsite weekly and can be called back as and when required. This is a procedure that will protect the municipality in the event of atrophic disaster for quick retrieval of data.

6.2.8 The policy in terms of backup tape storage is:

- Backup tapes must be kept on-site and off-site. Weekly backup tapes must be kept on site in a steel fire proof safe. 'On-site' refers to the computer room / fire proof safe at Langeberg Municipal Offices.
- Monthly tapes must be kept off-site in a steel fire proof safe. 'Disaster Revcovery Site'.
- Tapes must be sent to these storage areas as soon as they are removed from the tape drive. All tapes must be labelled properly and comprehensively.
- Access to the storage areas should be strictly controlled. Keys to these safes must be controlled by the Network Aministrator.
- Only approved IT personnel must have access to these safes. Each storage area will have a logbook where any visit to the area will be recorded.

Monday	Tuesday	Wednesday	Thursday	Friday
1 Monday 1	2 Tuesday 1	3 Wednesday 1	4 Thursday 1	5 Month
8 Monday 2	9 Tuesday 2	10 Wednesday 2	11 Thursday 2	12 Weekend 2
15 Monday 3	16 Tuesday 3	17 Wednesday 3	18 Thursday 3	19 Weekend 3
22 Monday 4	23 Tuesday 4	24 Wednesday 4	25 Thursday 4	26 Weekend 4
29 Monday 5	30 Tuesday 5	31 Wednesday 5		

6.2.9 The following pitfalls can reduce the effectiveness of any tape backup system:

- Faulty media – if you run the same tapes for years, eventually they will wear out. However, your backup software should be able to detect faulty tapes when it verifies the data written to the tape after each backup.
- Human error – if you place the wrong tape in the tape drive for a backup, you'll obviously disrupt the system. There are ways of minimizing human error, which includes using software such as BackupAssist, to email your Network Administrator/secretary daily, and instruct him/her to place a certain tape in the drive.
- Insecure storage of tapes – it is critical that your tapes be stored in a secure location such as a fireproof safe, and that your monthly, quarterly and yearly tapes be stored off site. Please note that if you store all your backup tapes next to your file server and your building gets robbed or burns down, not even the best tape backup library in the world will get your data back.

6.2.10 The following tape rotation system will be followed:

- Grandfather – Father – Son (GFS)
- The Grandfather – Father – Son schedule is the most widely used method, and involves backing up data in the following way:

Daily	-	“son tapes”
Weekly	-	“father tapes”
Monthly	-	“grandfather tapes”
- This system is far more powerful than the five tape rotation, but requires more tapes
- This strategy will provide Langeberg Municipality with the ability to restore data from the last week, plus any Friday over the last month, plus any month for as many monthly tapes as you have.

6.2.11 Everyone will be made aware that they are responsible for the backup of critical or sensitive data on personal computers or mobile devices under their control. For this purpose, file servers will be made available that will be backed up.

6.2.12 Consideration must be given to the ability to access media in the future in a time when technology changes, as well as the possibility of deterioration of media used for storage of records.

6.3 Capacity and performance

6.3.1 The Municipality will maintain adequate capacity and performance of its information systems through cyclic capacity planning and through continuous automated monitoring of information systems from defined capacity and performance thresholds. Known capacity and performance problems will be treated as IT incidents.

7 Security incident management

7.1 Information systems monitoring

7.1.1 Information systems and infrastructure will be monitored to detect and respond to security events affecting normal operations. This will be done in the following manner:

- (a) Information systems and infrastructure that needs to be monitored will be identified.
- (b) Events will be logged on the information systems and infrastructure, with due consideration of risk and performance. The following audit policy is preferred:
 - Audit account logon events - Attempts will be logged on success and failure to logon to the network
 - Audit account management - Success and failure
 - Audit directory service access - Success and failure
 - Audit logon events - Success and failure
 - Audit object access - Success and failure
 - Audit policy change - Success and failure
 - Audit privilege use - Success and failure
 - Audit process tracking - Success and failure
 - Audit system events - Success and failure
- (c) Any activity involving privileged access by an Administrator will be logged.
- (d) Events will be correlated and responded to, either by automated toolsets or through manual review and response.
- (e) Security incidents will be logged when activity outside of normal operations is identified.
- (f) Event logs will be protected against tampering.
- (g) The clocks IT infrastructure will be synchronised with an agreed accurate time source.

7.2 Security incident and problem management

7.2.1 Security incidents will be managed, thereby restoring normal operations in a timely manner. This will be done using the following approach:

- (a) All incidents will be logged and documented, recording all relevant information (including classification and priority) so that they can be handled effectively, and a full historical record can be maintained.
- (b) Security incident escalation rules and procedures will be defined, especially for major incidents.
- (c) Everyone in the Municipality will be made aware of their responsibility to report suspected security weaknesses or incidents.
- (d) Security incidents will be escalated, diagnosed and resolved.
- (e) As service level agreements may be defined between IT Section and departments, provision should be made for their suspension or modification during a security incident.
- (f) A procedure must be maintained to collect evidence in line with computer forensic evidence rules, if the incident will lead to criminal prosecution or disciplinary action.
- (g) Security incidents will be analysed on a cyclic basis to establish trends and identify patterns of recurring problems or inefficiencies.

7.2.2 The Municipality will prevent security incidents from reoccurring by dealing with the root causes of such incidents. This will be done in the following manner

- (a) Recurring problems will be identified through incident reporting or other resources.
- (b) Permanent solutions or workarounds for problems will be identified, tested, applied and recorded for future e- knowledge.

8. Information Security references

The following works were consulted in the drafting of this policy. The policy complies with these resources where it makes business sense.

ISO/IEC 27001:2005 Information technology — Security techniques — Information security management systems — Requirements

<http://standards.iso.org/ittf/licence.html>

http://www.iso.org/iso/catalogue_detail?csnumber=42103

ISO/IEC 27002:2005 Information technology — Security techniques — Code of practice for information security management

http://www.iso.org/iso/catalogue_detail?csnumber=50297

ISO/IEC 27005:2008 Information technology — Security techniques — Information security risk management

http://www.iso.org/iso/catalogue_detail?csnumber=42107

CobiT 5 : A Business Framework for the Governance and Management of Enterprise IT, 2012

CobiT 5 : Enabling Processes, 2012

<http://www.isaca.org>

King III Code of Governance Principles - Chapter 5

http://www.iodsa.co.za/downloads/documents/King_Code_of_Governance_for_SA_2009.pdf

RiskIT Framework for Management of IT Related Business Risks, 2009

<http://www.isaca.org/Knowledge-Center/Risk-IT-IT-Risk-Management/Pages/Risk-IT1.aspx>

King IV Technology and information governance – Part 5

<https://www.iodsa.co.za/page/DownloadKingIVapp>

Protection of Personal Information Act 4 of 2013

<https://www.gov.za/documents/protection-personal-information-act>

The Cybercrimes Act 19 of 2020

<https://www.gov.za/documents/cybercrimes-act-19-2020-1-jun-2021-0000>

Directive on Public Service Information Security, 2022

https://www.dpsa.gov.za/dpsa2g/documents/ogcio/2022/egov_21_06_2022_directive.pdf

DPSA DG issues circular on cybersecurity strategies for government departments, 2021

<https://www.dpsa.gov.za/thepublicservant/2021/09/23/dpsa-dg-issues-circular-on-cybersecurity-strategies-for-government-departments/>

Reviewed by:

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MANAGER: ICT

March 2024
DATE

DOCUMENT HISTORY

Effective Date: 29 August 2013

Revision History			
Revision	Date	Description of changes	Requested By
MM	19 April 2016	Section 3.3 User access: From every 6 months to annually review.	Zaine Prins As per Action Plan of 2017/2015 External Audit Findings
Council	January 2018	Including the ignite system.	Zaine Prins As per Action Plan of 2016/2017 External Audit Findings
Council	March 2020	Patch Management	Zaine Prins As per Action Plan of 2018/2019 External Audit Findings
Council	March 2021	IT facilities and server rooms Cloud computing / Sharing and Virtual meetings Information protection and leakage Standard Operating Procedures Change Management	Zaine Prins As per the Risk register. As per Internal Audit Findings Report for 2019/20 on ICT Governance and General Controls
Council	March 2022	Frequency of reviews of system administrator activities.	Zaine Prins As per Internal Audit Findings Report for 202/21 on ICT Governance and General Controls
Council	March 2023	Compliance to POPI Act , Cybercrime Act and Personal Devices (BYOD) Sections: 2.5 3.4 3.5 3.6 (3.6.2)	Zaine Prins As per Audit Action Plan in Internal Audit Findings: Strategy & Social Development Internal Audit Findings on 2021/22 Audit on Cybercrime (Report reference: 6441)

		VPN access times Section: 5.5 (5.5.1 (e))	
Council	March 2024	The reporting and approval structure has been rationalised where applicable. Clause 1.3(q) – Highlight the inclusion of the Right to Audit clause on SLAs applicable. Clause 4.1.2 (d) – Highlight the need for risk assessments in change requests. Clauses 5.5 – Cybersecurity 5.6 – Cloud Security 5.7 – Electronic Signatures Clause 6.1.1 (m) – Include importance of RTO and RPO confirmation on Annual DR tests.	Manager: ICT Communication of findings for the General Controls Review conducted at Langeberg Municipality for the 2022-23 financial year (File reference No. 21421REG22-23) Directive on Public Service Information Security, 2022. DPSA DG circular on cybersecurity strategies for government departments, 2021.